



PIRAEUS PORT AUTHORITY S.A.

DECISIONS OF THE ANNUAL REGULAR GENERAL ASSEMBLY OF SHAREHOLDERS OF 30th JUNE 2026



30th of JUNE 2026

PPA SA, 10 AKTI MIAOULI, 185 38 PIRAEUS, GREECE
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ITEM 1st: Approval of the Financial Statements of the fiscal year 01.01.2024 – 31.12.2024, along with the Board of Director’s Annual Report and the Independent Auditors’ Report.

After voting, the General Assembly approved the Annual Financial Statements for the fiscal year 01.01.2025 – 31.12.2025, the Annual Report of the Board of Directors and the Independent Auditor’s Report and the Assurance Report on Sustainability Statement for the fiscal year 01.01.2025 – 31.12.2025 by 20,849,327 votes, i.e. by a majority of 99.99% of the votes represented in the General Assembly.

Shareholders representing 200 votes voted against
Shareholders representing 887 votes abstained from the vote.
Total valid votes: 20,850,414

ITEM 2nd: Distribution of dividend of the fiscal year 01.01.2025 – 31.12.2025.

After voting, the General Assembly approved the distribution of dividend of the fiscal year 01.01.2025 – 31.12.2025, amounting to € 47,400,000, i.e. € 1.896 per share, defining as date of : a) ex-dividend the Monday, 03/08/2026; b) dividend beneficiaries (Record date) the Tuesday 04/08/2026 c) commencement of dividend payment the Friday, 07/08/2026 by 20,850,414 votes, i.e. by a majority of 100.00% of the votes represented in the General Assembly.

Shareholders representing 0 votes voted against
Shareholders representing 0 votes abstained from the vote.
Total valid votes: 20,850,414

ITEM 3rd: Presentation and voting on the remuneration report under article 112 of law 4548/2018 for the fiscal year 01.01.2025 – 31.12.2025.

After voting, the General Assembly:
Approved, by 19,654,551 votes, i.e. by a majority of 94.26% of the votes represented in the General Assembly, in accordance with article 112 of Law 4548/2018, the Company’s Remuneration Report for the members of the BoD as proposed by the BoD:

Shareholders representing 1,195,646 votes voted against
Shareholders representing 217 votes abstained from the vote.
Total valid votes: 20,850,414

ITEM 4th: a) Approval of the remuneration and fees paid to the BoD members for the fiscal year 01.01.2025 – 31.12.2025, according to article 109, paragraph 1 of Law 4548/2018, and b) Approval of advance payment of remuneration and fees for the fiscal year 01.01.2026 – 31.12.2026 according to article 109, paragraph 4 of Law 4548/2018

After voting, the General Assembly:

a) Approved, by 20,204,429 votes, i.e. by a majority of 96.90% of the votes represented in the General Assembly, in accordance with article 109, par 1 of Law 4548/2018:

- the remuneration and fees paid during the fiscal year 01.01.2025 – 31.12.2025 to the BoD members of total gross amount € 1,065,469.25, which is shared in detail as below:

- Total fees paid for BoD members participation in the BoD meetings of € 358,602.09;

- Total fees paid for BoD members participation in the BoD Committees meetings of € 71,021.56.

- Total payments € 602,409.62 (*detailed analysis by person is provided in the Remuneration Report - Table 1*), based on employment contracts of the Company's Executive BoD Members;

- Total Ancillary benefits (*detailed analysis by person is provided in the Remuneration Report - Table 1*) to BoD members € 33,435.99.

Shareholders representing 645,975 votes voted against

Shareholders representing 10 votes abstained from the vote.

Total valid votes: 20,850,414

and

b) Approved, by 19,847,325 votes, i.e. by a majority of 95.19% of the votes represented in the General Assembly, in accordance with article 109, par 1 of Law 4548/2018 the advance payment of remuneration and fees of the members of the Board of Directors for the financial year 01.01.2026 - 31.12.2026, which concern in detail:

- gross annual compensation amounting to € 40,000 for each BoD member (similar level in relation to the financial year 01.01.2025 - 31.12.2025);

-- gross annual maximum total compensation of € 20,000.00 for the Independent BoD members and Growthfund representative, for their participation in the meetings of the BoD Committees, regardless of the total number of BoD Committees in which they participate.

- payment of salaries based on the employment contracts between the Company and the executive BoD members;

- total ancillary benefits of executive BoD members, of the same proportion to the financial year 01.01.2025 - 31.12.2025.

Shareholders representing 1,003,079 votes voted against

Shareholders representing 10 votes abstained from the vote.

Total valid votes: 20,850,414

ITEM 5th: Presentation of Company's Audit Committee Activity Report for the fiscal year 01.01.2025 – 31.12.2025.

It was brought to the attention of the General Assembly, the Company's Audit Committee Activity Report for the fiscal year 01.01.2025 – 31.12.2025, which is also uploaded to company's website.

ITEM 6th: Presentation of the Report of the Independent Non-Executive members of the Board of Directors to the Annual Ordinary General Assembly of Shareholders, as per article 9, par. 5 of Law 4706/2020.

It was brought to the attention of the General Assembly, of the Report of the Independent Non-Executive members of the Board of Directors, which is also uploaded to company's website.

ITEM 7th: Approval of the overall management of the Company according to article 108 of Law 4548/2018, as in force, and discharge of the Statutory Auditors of the Company from any liability for compensation for the fiscal year 01.01.2024 – 31.12.2024.

After voting, the General Assembly approved the overall management of the Company for the fiscal year 2024 and discharges the Statutory Auditors of the Company from any liability for compensation for this fiscal, by, 20,783,406 votes, i.e. by a majority of 99.68% of the votes represented in the General Assembly.

Shareholders representing 690 votes voted against
Shareholders representing 66,318 votes abstained from the vote.
Total valid votes: 20,850,414

ITEM 8th: Appointment of Auditing Firm and approval of the remuneration thereof, for the fiscal year 01.01.2026 – 31.12.2026, for a) the statutory audit of the financial statements and the issuance of the annual tax report of PPA SA and b) for the assurance of the Sustainability Report.

a) After voting, the General Assembly by 20,849,714 votes, i.e. by a majority of 100.00% of the votes represented in the General Assembly, approved the election of the audit firm "ERNST & YOUNG (HELLAS) Chartered Auditors Accountants S.A.", (with register number 107 of the Institute of Certified Public Accountants of Greece (SOE.L.)) for the fiscal year 01.01.2026 – 31.12.2026 for the statutory audit of the financial statements (also including assurance services for the Company's digital files (ESEF) and the remuneration

report as well as agreed upon procedures for the concession agreement and the Group's reporting package audit) and the issuance of the annual tax report of PPA SA.

Shareholders representing 690 votes voted against
Shareholders representing 10 votes abstained from the vote.
Total valid votes: 20,850,414

b) After voting, the General Assembly by 20,849,915 votes, i.e. by a majority of 100.00% of the votes represented in the General Assembly, approved the election of the audit firm "ERNST & YOUNG (HELLAS) Chartered Auditors Accountants S.A." (with register number 107 of the Institute of Certified Public Accountants of Greece (SOE.L.)) for the fiscal year 01.01.2026 – 31.12.2026, for the assurance of the Sustainability Report.

Shareholders representing 489 votes voted against
Shareholders representing 10 votes abstained from the vote.
Total valid votes: 20,850,414

Item 9th: Approval of the revised Suitability Policy for Board of Directors Members

After voting, the General Assembly by 20,850,204 votes, i.e. by a majority of 100.00% of the votes represented in the General Assembly, approved the revision of the suitability policy of the members of the Board of Directors of the Company according to article 3 of L.4706/2020, as in force following its amendment by L. 5178/2025, with respect to the requirements for balanced gender representation on the Board of Directors and the criteria and procedure for the selection of members of the Board of Directors.

Shareholders representing 200 votes voted against
Shareholders representing 10 votes abstained from the vote.
Total valid votes: 20,850,414

Item 10th: Announcement of the election of a new non-executive Company's BoD member in replacement of a resigned non-executive member

It was announced to the General Assembly that the Board of Directors of the Company, during its meeting on 04.06.2026, following the resignation (due to retirement) of the non-executive member of the Board of Directors of the Company, Mrs LI Jin, and based on the unanimous positive proposal/evaluation report of the members of the Nomination Committee of the Company of 22.05.2026, according to which, for the filling in the position of the resigned non-executive member of the Board of Directors of the Company, it was concluded to propose unanimously to the Board of Directors of the Company, as a candidate for election, Mrs. LI Zhuoqiong, who has been considered to fulfill all the

suitability and credibility criteria included in the Suitability Policy of the members of the Board of Directors.

The present item constituted an announcement to the General Assembly and is not put to a vote.